

[Hello Real World] May 2006 Mentor Quarterly

Welcome to HELLO REAL WORLD Quarterly for the Mentor

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If you find these tips helpful, please share them with others. Friends and colleagues can subscribe directly and view back issues by visiting

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1. MentorNet is a great resource.
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MentorNet is “the e-mentoring network for diversity in engineering & science.” In other words, it facilitates an 8-month email-based mentoring relationship.

The catch is that only students qualify as protégés. I’ve enjoyed being both the protégé and the mentor. I liked being the protégé more...perhaps because I am inquisitive about real world situations and because now I am forbidden to participate unless I become a student again or lie about my status.

Sign up to “be a mentor” or “get a mentor” by visiting <http://mentornet.org/> and clicking on the blue and gold box at the right.

A quick tip on mentoring:

The onus is on the protégé to keep the relationship going. Mentors are typically much busier than students. They are available to answer your questions, but you need to ask them questions! Mentors should remind their protégés about this at the start of a relationship.

2. A great graduation gift idea!

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Do you know anyone who just graduated or is about to graduate from high school or college?

If you know any high school seniors, get them a copy of HELLO REAL WORLD! so that they can get a jumpstart on their college and professional careers.

If you know any college seniors (particularly those still on the job hunt), hand them a copy too.

For the price of two movie tickets or a nice dinner, you can give a relative or a friend the gift of a great foundation to their career.

Visit <http://www.hellorealworld.com/index.php> or www.Amazon.com for product information.

Discounts available on bulk orders. For inquiries, please contact Jengyee@hellorealworld.com

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3. HRW! Blogtastic blog for even more frequent tips!
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The HELLO REAL WORLD! blog is organized according to the parts in the book plus one bonus category on networking. I call networking “the art of mingling” in my book. Because there are so many nuances to the word, I thought it deserved its own category.

Please visit <http://hellorealworld.blogtastic.com/>

I plan to update my blog at least once a week. You may have seen some entries on the Heel Press already. Blog includes excerpts from the book and several supplemental topics.

Here’s a list of supplemental articles:

- It’s a Small World (Networking, Part 2)
- The Most Abused Word (Networking, Part 1)
- Do I Have the Hookups?
- Another Bad Boss or Truly a Boss From Hell?
- From HELL NO, Real World
- Facebook, Google, and Your Job
- Mirror, Mirror
- You Is Professional
- Freshman 15 (and Your Health) at Work
- Wish List of Courses They Should Teach
- Only Team Players and Leaders Wanted!
- Alphabet Soup-A BIG Bowl for You!

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4. Announcing my speaking services. Referrals appreciated.

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I am offering free talks to audiences of 20 or more in Orange County, CA. Alternate locations and arrangements will be considered. Please contact me at Jengyee@hellorealworld.com if you have any leads. In particular, I am looking for opportunities to address undergraduate students on college campuses or via professional societies and interns, co-ops, or new hires at companies.

Here is a link to the flyer: <http://www.hellorealworld.com/docs/HRWTalksFlyer.pdf>.

Presentation topics include

- The Art of "Mingling" (Because networking is misunderstood)
- Getting the Most out of Mentoring Relationships
- Structuring an Effective Internship Program
- Preparing for the Performance Evaluation
- Transitioning from School to Work
- How to Land that "Great Job"
- Dealing with a "Bad" Boss
- Watch-outs for "Introverts"!
- Getting Noticed at Work

My HRW! Speaking History

-Presenter, "Transitioning from School to Work," hosted by Society of Women Engineers-Orange County, Cal State Fullerton, May 16, 2006

-Presenter, "Transitioning from School to Work," hosted by IEEE (Institute of Electrical and Electronics Engineers), UC Irvine, May 12, 2006

-Panelist, Summer Internship Student Panel, hosted by Career Center, UC Berkeley, February 2005

-Presenter, First Internship Workshop, hosted by Alpha Pi Mu (Industrial Engineering Honors Society), UC Berkeley, February 2004

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5. Mentors—you are like boss #2!
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Students and fresh graduates will look to you if things are not going as well as hoped when they start working. You may need to come to their rescue and help them handle a difficult boss or work situation. Realize that you play a very important role in this young person's professional development. S/he probably feels more comfortable coming to you than to his/her boss because the latter can feel intimidating. Be prepared to encourage and help!

For ideas on how to handle a difficult boss, see my Blogtastic entry: “Another Bad Boss or Truly a Boss from Hell”

<http://hellorealworld.blogtastic.com/uncategorized/another-%e2%80%9cbad%e2%80%9d-boss-or-truly-a-boss-from-hell/>

For a list of other surprises a student faces when first saying “hello” to the real world, reference Part 4: Once You Are There: Shining at Your New Job from HELLO REAL WORLD! A Student’s Approach to Great Internships, Co-ops, and Entry Level Positions by Jengyee Liang

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6. Acknowledgments
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Special thanks to Brandon Ooi for setting up this easy subscribe and unsubscribe newsletter system and building up the HRW! site.

Also, thank you to Steve Kaye for this newsletter’s new, clean look. I am reapplying the format he uses in his newsletter.

He too is an engineer turned writer and speaker. “Steve Kaye helps people hold meetings that end with results. This includes facilitation that gets results, workshops that show how, and books that make sense.” You can find out more at <http://www.squidoo.com/OneGreatMeeting>

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7. Your feedback appreciated.
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This is the second issue ever of this newsletter. Remember, you can view back issues by visiting <http://www.hellorealworld.com/newsletter.php>. Please share with me <email: Jengyee@hellorealworld.com> what is or is not working for you and what you would like to see in future blog entries or newsletters. The next quarterly will be published in August.

Also, if you benefited from the tips in my book, I would appreciate your recommendation to friends and a www.Amazon.com customer rating! Thanks for reading, and have a great summer in the real world!

Jengyee Liang, author & speaker
HELLO REAL WORLD!
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